



## **East of Scotland Farmers Ltd, Coupar Angus – Employment Opportunities for Young People**

### **The Business**

East of Scotland Farmers Ltd (EOSF), situated in Coupar Angus, provides a range of services to the local farming and rural community. We dry, store and market grain (mainly to the whisky industry), sell a range of products (seeds, fertiliser, crops protection products) to farmers to help them grow their next crops, and operate a Country Store that sells thousands of different products to farmers, pet & horse owners, gardeners and others. For more information, see our web page ([www.eosf.co.uk](http://www.eosf.co.uk)) and follow our Country Store's facebook, Instagram and tik-tok accounts.

EOSF is a co-operative. That means it is owned by the farmers who trade with the business. That unique business structure means that EOSF is committed to serving the rural community in Perthshire and beyond. We've been here since 1959 and many of our staff have been here for 10, 20, and even 30 years. We like to think it's a good place to work.

### **The Opportunities**

Our business is growing and we need some extra pairs of hands. We want to bring in some young people who might be the future stars of EOSF. Initially, these posts are for 6 months but permanent employment is available for candidates with the right attitude and work ethic. Training will be provided and a modern apprenticeship might be an option.

We are looking for three people to work in very different areas of our business:

- Country Store – our retail department.
- Grain Laboratory – testing grain to ensure it meets customer specifications.
- Grain Plant – operating grain drying machinery at harvest time and learning to maintain it during the rest of the year.

	<b>Country Store</b>	<b>Grain Laboratory</b>	<b>Grain Plant</b>
Responsible to	Retail Manager	Quality Manager	Depot Manager
Main duties	<ul style="list-style-type: none"> <li>• Serving at the till</li> <li>• Customer service</li> <li>• Re-stocking shelves</li> <li>• Product displays</li> <li>• Admin duties</li> </ul>	<ul style="list-style-type: none"> <li>• Analysing grain</li> <li>• Sampling grain in store</li> <li>• Calibrating equipment</li> <li>• Operating weighbridge</li> <li>• Admin of grain deliveries &amp; dispatches</li> </ul>	<ul style="list-style-type: none"> <li>• Operating dryer at harvest time</li> <li>• Maintenance</li> <li>• Cleaning</li> <li>• Out-loading lorries from silos</li> <li>• Seed dressing</li> </ul>
Training Opportunities (if position made permanent)	<ul style="list-style-type: none"> <li>• Forklift driving</li> <li>• AMTRA (animal health product sales)</li> </ul>	<ul style="list-style-type: none"> <li>• Grain analysis modules</li> <li>• HACCP</li> </ul>	<ul style="list-style-type: none"> <li>• Forklift driving</li> <li>• All terrain FLT driving</li> <li>• Pesticide Application</li> </ul>
Hours of work	7.45am – 5.15pm Mon-Frid 8.15 am – 1.15pm Saturdays  Half-day-off Mon-Frid in lieu of Sat am	7.30am – 5.00pm Mon-Frid  Weekend & evening work during harvest (Aug & Sept)	7.30am – 5.00pm Mon-Frid  Weekend & evening work during harvest (Aug & Sept)
The Candidate	A people person with a helpful manner, & confident of speaking to all types of people. Probably has an interest in farming or horses or pets. Good with numbers.	A meticulous person who values accuracy and likes to get things right. Works well under pressure. Good with numbers.	Likes to work outdoors and isn't scared to get their hands dirty. Has an interest in machinery and likes to take things apart and put them together again.
Holidays	30 days per annum including public holidays, pro-rata for months worked		
Pay rate	School leavers: £6.83/hr. Others: dependent on age and experience. Overtime paid at 1.5 x hourly rate for hours in excess of 40 hrs/week		
Start date	June / July 2022		
Duration	Initial 6-month term which, if successful, will result in an offer of permanent employment.		
For more information or to apply	Email Robert Lawson and tell him about yourself and why you would be a good employee for the EOSF Country Store. <a href="mailto:r.lawson@eosf.co.uk">r.lawson@eosf.co.uk</a>	Email Fraser Anderson and tell him about yourself and why you'd like to work in the EOSF grain lab. <a href="mailto:f.anderson@eosf.co.uk">f.anderson@eosf.co.uk</a>	Email Malcolm Lamont and tell him about yourself and why you think you are suited to working in the EOSF grain drying plant. <a href="mailto:m.lamont@eosf.co.uk">m.lamont@eosf.co.uk</a>